

JobsToWin.com
PRIVACY POLICY

Last modified: 07.06.2016

1. INTRODUCTION.

JobsToWin.com (or the “Company,” “our,” “we,” or “us”) respects and values your privacy and is committed to protecting it through our compliance with this policy. This policy describes the types of information we may collect from you or that you may provide when you visit or utilize <https://www.jobstowin.com> (the “Site”) or our JobsToWin.com mobile application (the “App”) (the Site and the App are herein referred to collectively as the “Platform”) and our practices for collecting, using, maintaining, protecting, and disclosing that information.

This policy applies to information we collect: (1) on this Site; (2) in any electronic communication between you and this Platform; (3) through the App, which provides off-browser interaction between you and this Site; and (4) when you interact with our advertising and applications on third-party websites and services, if those advertisements or applications include links to this policy.

This policy does not apply to information collected by: (1) us offline or through any other means, including on any other website or platform operated by JobsToWin.com or any third party (including our affiliates and subsidiaries); or (2) any third party (including our affiliates and subsidiaries), including through any application or content (including advertising) that may link to or be accessible from or on the Platform.

BY ACCESSING OR USING THE PLATFORM, YOU SIGNIFY YOUR AGREEMENT TO THIS PRIVACY POLICY. IF YOU DO NOT AGREE TO THIS PRIVACY POLICY, YOU SHALL NOT ACCESS OR USE THE PLATFORM.

This policy may change from time to time. Your continued use of this Platform after such changes are made is deemed to be an acceptance of those changes. It is your sole responsibility to check this policy periodically for updates.

2. WHAT INFORMATION WE COLLECT AND HOW WE COLLECT IT.

Like many other website platform operators, JobsToWin.com collects various types of information from and about users of our Platform. We may collect information directly and voluntarily from you when you provide it and which you may be personally identified from, including, but not limited to: name, postal address, e-mail address, telephone number, Internet Protocol (“IP”) address, and any information about your project, request, or need (“Personal Information”). We may also collect information from you that is about you individually, but does not identify you personally, including but not limited to: your browser type, your internet connection, the equipment used to access the Platform, language preferences, referring site, additional websites requested, and the date and time of each user’s request (“Non-Personal Information”). In addition to collecting information directly from you when you provide it to us, cookies, web beacons, and other tracking technologies may also collect information automatically as you navigate through the Platform.

3. INFORMATION YOU PROVIDE TO US.

Information we collect from you on or through the Platform depends on how you utilize the Platform and what information you agree to provide. We may collect information that you provide when registering to use the Platform, posting material or job listings, requesting a quote or further information, or submitting a quote. We may also collect information from you when you enter a contest or promotion sponsored by us, report a problem with our Platform, correspond with other users of the Platform or our employees, search the Platform, or respond to polls or surveys distributed for research purposes.

***THIS LIST OF INFORMATION WE MAY COLLECT FROM YOU IS ILLUSTRATIVE, NOT EXHAUSTIVE; THE PRIVACY POLICY APPLIES TO ALL USE OF THE PLATFORM.**

All information posted on the Platform and/or transmitted to others through the Platform is done at your own risk, and may be collected. Although we work diligently to protect your information and allow you to adjust your preferences through your account, no security measures are perfect.

Furthermore, JobsToWin.com cannot control the actions of every other user of the Platform with whom you may choose to share your information, and thus cannot and do not guarantee that your shared and/or posted information will not be viewed by unauthorized persons.

4. AUTOMATIC DATA COLLECTION.

To use the Platform you will not be required to submit any Personal Information other than your first name, last name, phone number, and email address. However, in an effort to improve the quality of the Platform, we may track information provided to us by your browser or by our software App when you view or use the Site, such as the website you came from (known as the “Referring URL”), the type of browser you use, the device from which you connected to the Site, the time and date of access, and other information that does not personally identify you. We may track this information using cookies, or small text files, which include an anonymous unique identifier. Cookies are sent to your browser from our servers and are stored on the your computer’s hard drive. Sending a cookie to your browser enables us to collect Non-Personal Information and keep a record of your preferences when utilizing our services, both on an individual and aggregate basis.

We may use both persistent and session cookies; persistent cookies remain on your computer after you close your session and until you delete them, while session cookies expire when you close your browser.

5. COLLECTION LOCATION INFORMATION.

By using the Platform, you agree to allow the Company to collect and store all geolocation information that you provide during the account registration process and at any other time through your account settings. We may also collect, as allowed by this Privacy Policy, other general location information, such as your IP address, which may provide your approximate geolocation. By installing our App on your mobile device, you further agree to allow the Company to collect geolocation data directly from your mobile device, if your device allows us to do so. Your mobile device manufacturer or mobile service provider may provide you with

options as to how and whether geolocation data is shared with us. You may also be able to manually disable the geolocation function on your mobile device.

To improve your Platform experience, we may use the collected geolocation information to offer you customized Platform features. In addition, we may share the collected geolocation information with third parties so that they can provide you with targeted content. Notwithstanding the foregoing, collected geolocation information shall be treated the same as all other collected information described in the Privacy Policy.

6. HOW WE USE YOUR INFORMATION.

a. Personal Information

Except as otherwise stated in this policy, we do not sell, trade, rent, or otherwise share for marketing purposes your Personal Information with third parties without your consent. We do share Personal Information with vendors who are performing services for the Company, such as those vendors who provide the servers for our email communications, as they are provided access to users' email address for purposes of sending emails. Those vendors use your Personal Information only at our direction and in accordance with our policy.

In general, the Personal Information you provide to us is used to help us communicate with you. For example, we use Personal Information to contact users in response to questions, solicit feedback from users, provide technical support, and inform users about promotional offers.

b. Non-Personal Information

In general, we use Non-Personal Information to help us improve the Platform and customize the user experience. We also aggregate Non-Personal Information in order to track trends and analyze use patterns on the Platform. This policy does not limit in any way our use or disclosure of Non-Personal Information and we reserve the right to use

and disclose such Non-Personal Information to our partners, advertisers, and other third parties at our discretion.

In the event we undergo a business transaction such as a merger, acquisition by another company, or sale of all or a portion of our assets, your Personal Information may be among the assets transferred. You acknowledge and consent that such transfers may occur and are permitted by this policy, and that any acquirer of our assets may continue to process your Personal Information as set forth in this policy. If our information practices change at any time in the future, we will post the policy changes to the Platform so that you may opt out of the new information practices. We suggest that you check the Platform periodically if you are concerned about how your information is used, as we have no obligation to inform you directly of any changes regarding our information practices.

7. DISCLOSURE OF YOUR INFORMATION.

We may disclose aggregated information about our users and any information that does not identify any specific individual, without restriction.

We may also disclose your personal information: (1) to comply with any court order, law, or legal process, including to respond to any government or regulatory request; (2) to ensure compliance with our Terms of Use (https://www.jobstowin.com/static/temp/TERMS_OF_SERVICE_AGREEMENT_1.pdf) and other agreements; and (3) to protect the rights, property, or safety of JobsToWin.com, our customers, or others. In addition, we retain the right to share your personal information with other companies and organizations for purposes of fraud protection and credit risk reeducation.

8. CHOICES ABOUT HOW WE USE AND DISCLOSE YOUR INFORMATION.

We strive to provide you with choices regarding the personal information you provide to us. We have created mechanisms to provide you with the following control over your information:

- **Tracking Technologies and Advertising.** You can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent. To learn how you can manage your Flash cookie settings, visit the Flash player settings page on Adobe's website. If you disable or refuse cookies, please note that some parts of this Platform may then be inaccessible or not function properly.

9. Accessing and Correcting Your Information.

You can review, change, or delete your personal information by logging into the Platform and visiting your account profile page.

If you delete your past activities and posts from the Platform, copies of those activities and posts may remain viewable in cached and archived pages, or might have been copied or stored by other Platform users.

10. CALIFORNIA PRIVACY RIGHTS.

California Civil Code Section §1798.83 permits users of our Platform that are California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. To make such a request or a request under any similar law, code, or regulation of another state, please send an e-mail to support@jobstowin.com or write us at: 11 Elmhurst Street, Elmwood Park, New Jersey 07407.

11. DATA SECURITY.

JobsToWin.com has implemented measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration, and disclosure. All information you provide to us is stored on our secure servers behind firewalls. Any payment transactions will be encrypted using SSL technology.

We also count on you to help ensure the safety and security of your information. You should keep your password absolutely confidential and refrain from allowing others to login to your account. Any transmission of personal information is at your own risk. We are not responsible for the circumvention of any of the Platform's privacy settings or security measures.

12. CHILDREN’S PRIVACY.

Our Platform is not designed for children under 13. Only persons 13 years of age or older may use the Platform. We do not knowingly collect Personal Information from children under 13. If we discover that an individual under 13 has provided us with Personal Information, we will close the account and delete such information. If you believe we might have any information from or about a child under 13, please contact us immediately at (201) 450-3429.

13. CHANGES TO OUR PRIVACY POLICY.

JobsToWin.com reserves the right to change this policy and our Terms of Use at any time. We will notify you of significant changes to our Privacy Policy by sending a notice to the primary email address specified in your account and/or by placing a prominent notice on our Platform. Significant changes will go into effect at least 30 days following such notification. Non-material changes or clarifications will take effect immediately. You should periodically check the Platform and this Privacy Policy for updates.

14. CONTACT INFORMATION.

To ask questions or comment about this Privacy Policy and our privacy practices, contact us at:

support@jobstowin.com
or via our phone at:
(201) 450-3429